Senior Healthcare Accountant - Client Advisory and Accounting Services (CAAS)

DZA – Spokane Valley, WA (Remote with a few on-site visits to client locations)

DZA is seeking a detail-driven and proactive **CAAS Senior Accountant** to join our dedicated healthcare practice. In this role, you will act as a trusted financial partner to hospitals, clinics, and medical organizations, helping them navigate complex regulatory requirements while optimizing their day-to-day financial health.

Position Overview

- **Role:** CAAS Senior Accountant – Healthcare & Hospital Industry
- **Employment Type:** Full-Time
- **Work Model:** Remote / On-site at client locations a few times a year / Hybrid
- **Target Salary Range:** $78,000 – $90,000 per year *(commensurate with experience)*

Key Responsibilities

- **Client Service & Relationship Management:** Serve as the primary day-to-day accounting contact for multiple healthcare and hospital clients, developing a deep understanding of their unique operational goals.
- **Core Accounting & Bookkeeping:** Lead and coordinate daily/monthly processing of accounts payable (AP), accounts receivable (AR), cash disbursements, cash receipts, and payroll entries.
- **Month-End & Year-End Close:** Execute and review complex account reconciliations (including prepaids, fixed assets, and accruals), financial statements, and audit-ready workpapers.
- **Healthcare Financial Reporting:** Prepare GAAP-compliant financial reports tailored for hospital leadership, boards, and regulatory bodies.
- **Advisory & Budget Support:** Assist clients with budgeting, cash-flow forecasting, variance analysis, and identifying cost-saving or operational efficiencies.
- **Team Leadership:** Supervise, mentor, and review the work of staff accountants and associates.

Qualifications & Requirements

- **Education:** Bachelor’s degree in Accounting, Finance, or a related field.

- **Experience:** 3 to 5+ years of relevant accounting experience in public accounting, outsourced CAAS, or hospital/healthcare finance.
- **Certifications:** CPA or progress toward CPA certification is a strong plus.
- **Technical Skills:**
    - Advanced proficiency in Microsoft Excel and modern cloud-based accounting platforms (e.g., Sage Intacct, NetSuite, or specialized healthcare software).
    - Strong grasp of healthcare accounting principles, fund accounting, and compliance standards.
- **Soft Skills:**
    - Exceptional analytical and problem-solving abilities.
    - Clear, consultative communication skills capable of translating financial data for non-financial medical leaders.
    - Ability to manage multiple client accounts in a fast-paced environment.

What We Offer

- Comprehensive health, dental, and vision Insurance
- Retirement / 401(k) matching programs
- Profit sharing
- Generous paid time off and flexible scheduling options
- Continuous professional development and CPA support
- A collaborative culture that values work-life balance and strategic impact

Please email your resume and cover letter to Lisa Hunter at lhunter@dza.cpa for consideration.