MEET THE SPEAKERS

2026 DZA CAH SEMINAR



Shar Sheaffer, CPA

Owner

Shar is an Owner at DZA with more than 20 years of experience helping healthcare organizations optimize Medicare and Medicaid reimbursement. She specializes in Medicare cost reporting, reimbursement consulting, financial statement audits, and strategic reimbursement solutions for hospitals, critical access hospitals, rural health clinics, and community health centers. Shar earned her bachelor's degree in Accounting from Eastern Washington University and is a frequent speaker at HFMA and other healthcare conferences on reimbursement topics.



Kami Matzek, CHFP, CPA

Owner

Kami joined DZA after graduating from Eastern Washington University in 2008 and was named Partner in 2021. Kami has over 15 years of experience working exclusively with healthcare organizations, serving their financial reporting and reimbursement needs. As a Certified Healthcare Financial Professional (CHFP), Kami works primarily with reimbursement, audits, and cost reports. ·She is a former Treasurer and board member for the HFMA Washington/Alaska Chapter, and she won the HFMA Gold Merit Award in 2025.



Shayna DesJardin, CPA

Owner

After graduating with a degree in Accounting from Whitworth University, Shayna has devoted her career to the healthcare field. As DZA's newest Owner, she focuses on assurance and reimbursement services for healthcare entities, working to maximize reimbursement for each of her clients while serving as a resource for Medicare enrollment and Rural Health Clinic reimbursement. Shayna previously served as chair of the WSCPA chapter and is an active member of the Washington HFMA chapter, as well as a current board member of the Washington/Alaska HFMA chapter.



Steve Febus

Director of Advisory Solutions

Steve served as the CFO for Pullman Regional Hospital for 38 years. He joined DZA as the Director of Advisory Solutions. His background spans every part of the revenue cycle, with strong healthcare business expertise in clinic integration and onboarding. He has developed new service offerings and identified financial and operational improvements, creating strategies that help organizations perform better and thrive. Steve received a Masters in Business Administration from the University of Phoenix, and his bachelor's degree in Business Administration from Washington State University.

DZA
ACCOUNTANTS | ADVISORS



Amber Vindasius

Senior Accountant

Amber joined DZA in January 2020. Prior to joining the firm, she was a volunteer in the accounting office of Habitat for Humanity of North Idaho. She earned her bachelor's degree in Managerial Accounting from Lewis and Clark State College. Since joining DZA, Amber has supported healthcare and not-for-profit clients with audit services and Medicare and Medicaid cost report preparation.



Catherine Bauman

Manager

Catherine joined DZA in January 2019 after graduating from Eastern Washington University with a bachelor's degree in Accounting. Her industry specialties include critical access hospitals, not-for-profits, and hospitals. She provides professional services in accounting, audits in accordance with AICPA and/or Yellow Book Standards, financial statements, Medicare and Medicaid cost report preparation, and Medicare and Medicaid reimbursement consulting.



Brennan Pendleton, CPA

Manager

Brennan has more than a decade of experience helping critical access hospitals maximize reimbursement through Medicare, Medicaid, and Disproportionate Share (DSH) reporting. Since joining DZA in 2012 after earning his bachelor's degree in Business Administration from Washington State University, Brennan has specialized in audits, cost reporting, and reimbursement consulting for healthcare organizations. He is passionate about helping hospitals optimize their financial resources so they can continue serving their communities.



Jeannette Ring, CPA

Owner

Jeannette has more than 20 years of experience in Medicare and Medicaid reimbursement consulting. She joined DZA in 2003 as the firm's first staff accountant and became an Owner in 2024. Jeannette specializes in Medicare cost reporting for critical access hospitals, helping providers navigate complex reimbursement regulations and maximize appropriate Medicare reimbursement. She works closely with hospitals across the country, providing guidance on cost reporting, reimbursement strategies, regulatory changes, and Medicare/Medicaid compliance.



Bailey Flagg

Senior Accountant

Bailey holds both a bachelor's and master's degree in Accounting from Eastern Washington University. She joined DZA in 2021 and provides audit services, Medicare and Medicaid cost report preparation, and feasibility study support to clients. Bailey is passionate about assisting critical access hospitals and rural healthcare providers in navigating complex financial regulations and requirements.



Joe Lodge, CPA

Principal

Joe received his bachelor's and master's degrees in Accounting from Brigham Young University. He has over 10 years of experience working with not-for-profit and governmental healthcare organizations and utilizes his experience by managing not-for-profit, government, and retirement plan audits and feasibility studies. Joe is a member of the WSCPA as well as Idaho HFMA.



Mariam Desouky, CPA

Senior Accountant

Mariam joined DZA in 2023, bringing with her four years of public accounting experience. She specializes in financial statement audits for hospitals, critical access hospitals, and nonprofit organizations, with a focus on helping clients understand and implement new accounting standards. Mariam holds both a bachelor's degree in Accounting and a Master of Professional Accountancy from Georgia State University and is committed to providing practical, client-focused guidance.



Dragana Milovanovic

Senior Accountant

Dragana joined DZA in 2022, bringing six years of private accounting experience. She specializes in financial statement audits and accounting services for hospitals, critical access hospitals, and nonprofit organizations. Dragana earned her B.B.A. in Accounting from Gonzaga University and is dedicated to providing clients with accurate, high-quality financial reporting and audit services.



Luke Zarecor, CPA

Owner

Luke is an Owner at DZA with more than 30 years of experience serving healthcare organizations. Since joining the firm in 2003, he has specialized in financial statement audits, Medicare and Medicaid reimbursement consulting, cost reporting, and strategic advisory services for hospitals, critical access hospitals, and nonprofit organizations. Luke holds a bachelor's degree in Accounting and a Master of Accountancy from Brigham Young University and is a recognized leader in healthcare finance, with extensive involvement in the Healthcare Financial Management Association (HFMA).



Jeremy Valdez, CPA

Manager

Jeremy Valdez joined DZA in 2016 after earning degrees in accounting and elementary education from Eastern Washington University and spending 10 years as an elementary school teacher. He specializes in serving healthcare and not-for-profit organizations, with expertise in audits, financial reporting, cost reports, and complex accounting matters. Jeremy enjoys helping clients navigate unusual transactions and ensure they are appropriately accounted for and reflected in their financial statements.