

Assistant Controller/Senior Accountant - Client Advisory and Accounting Services – Healthcare (CAAS)

DZA – Spokane Valley, WA (Remote with a few on-site requests at client locations)

DZA is seeking a detail-driven and proactive **CAAS Assistant Controller/Senior Accountant** to join our dedicated healthcare practice. In this role, you will act as a trusted financial partner to hospitals, clinics, and medical organizations, helping them navigate complex regulatory requirements while optimizing their day-to-day financial health.

Position Overview

- **Role:** CAAS Senior Accountant – Healthcare & Hospital Industry
 - **Employment Type:** Full-Time
 - **Work Model:** Remote / On-site at client locations a few times a year / Hybrid
 - **Target Salary Range:** \$79,000 – \$95,000 per year (*commensurate with experience*)
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Key Responsibilities

- **Client Service & Relationship Management:** Serve as the primary day-to-day accounting contact for multiple healthcare and hospital clients, developing a deep understanding of their unique operational goals.
 - **Core Accounting & Bookkeeping:** Lead and coordinate daily/monthly processing of accounts payable (AP), accounts receivable (AR), cash disbursements, cash receipts, and payroll entries.
 - **Month-End & Year-End Close:** Execute and review complex account reconciliations (including prepaids, fixed assets, and accruals), financial statements, and audit-ready workpapers.
 - **Healthcare Financial Reporting:** Prepare GAAP-compliant financial reports tailored for hospital leadership, boards, and regulatory bodies.
 - **Advisory & Budget Support:** Assist clients with budgeting, cash-flow forecasting, variance analysis, and identifying cost-saving or operational efficiencies.
 - **Team Leadership:** Supervise, mentor, and review the work of staff accountants and associates.
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Qualifications & Requirements

- **Education:** Bachelor's degree in Accounting, Finance, or a related field.

- **Experience:** 3 to 5+ years of relevant accounting experience in public accounting, outsourced CAAS, or hospital/healthcare finance.
 - **Certifications:** CPA or progress toward CPA certification is a strong plus.
 - **Technical Skills:**
 - Advanced proficiency in Microsoft Excel and modern cloud-based accounting platforms (e.g., Sage Intacct, NetSuite, or specialized healthcare software).
 - Strong grasp of healthcare accounting principles, fund accounting, and compliance standards.
 - **Soft Skills:**
 - Exceptional analytical and problem-solving abilities.
 - Clear, consultative communication skills capable of translating financial data for non-financial medical leaders.
 - Ability to manage multiple client accounts in a fast-paced environment.
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What We Offer

- Comprehensive health, dental, and vision Insurance
- Retirement / 401(k) matching programs
- Profit sharing
- Generous paid time off and flexible scheduling options
- Continuous professional development and CPA support
- A collaborative culture that values work-life balance and strategic impact

Email your cover letter and resume to lhunter@dza.cpa for consideration.