



DZA PLLC is hiring **Senior Auditors**. DZA takes pride in being independently owned and operated.

Why DZA?

- We offer fully remote, blended, and in-office work options.
- Established in 2003, we are continually growing firm seeking dedicated audit professionals to serve our healthcare and non-profit clients across the United States.
- We value fresh ideas and perspectives.

DZA is a high-growth certified public accounting firm located in Spokane Valley, Washington serving healthcare and not-for-profit organizations. For us, working with healthcare and not-for-profit organizations goes beyond mere numbers and basic accounting. Our commitment to these specialties provides us the ability to deliver the highest level of client service.

Qualifications:

- Bachelor's degree in Accounting
- 4-7 years of recent public accounting audit and assurance experience in the healthcare and non-profit industry
- Proven ability to professionally lead audit engagements, oversee projects and staff, and work effectively in a team environment while managing multiple priorities
- Identify engagement inefficiencies and develop practical solutions
- Strong communication, organizational, analytical, client service, supervisory, problem-solving, and time management skills
- PC skills including proficiency with MS Excel and Thomas Reuters Engagement Manager software
- CPA license required or obtainable
- Occasional travel for conferences and client visits

What We Offer:

DZA is committed to supporting our team and investing in our employees. We offer a dynamic, collaborative work environment and a competitive compensation package, including:

- \$81,000-\$99,000 based on experience
- 100% employee paid dental, healthcare, life, long-term disability, and vision insurance
- 401(k) match
- Flexible schedules and remote work opportunities
- Training and continuous education
- Paid time off: 160 hours for full-time and prorated for part-time, plus 7 paid holidays
- Expense reimbursement and up to \$25 a month for a fitness membership
- Total hours expectation is 2200 hours per year including paid time off and holidays

If you are seeking an excellent opportunity to grow your career and join a highly-regarded firm and are eager to hear more about becoming a key part of our team, please submit your resume to lhunter@dza.cpa. *DZA is an Equal Opportunity Employer.*