



Staff Accountant

Why DZA PLLC?

- We are continually growing and seek dedicated audit professionals to service our healthcare and non-profit clients spanning across the United States.
- We are excited to hear new ideas and perspectives.
- We offer excellent compensation and benefits with an ideal work/life balance, including a relaxed work environment, remote work, and flexible hours.

DZA is a high-growth certified public accounting firm located in Spokane Valley, Washington, serving healthcare and not-for-profit organizations. For us, working with healthcare and not-for-profit organizations goes beyond mere numbers and basic accounting. Our commitment to these specialties provides us the ability to deliver the highest level of client service.

DZA is hiring full-time Staff Accountants to assist with audit projects for healthcare and non-profit clients. You will help prepare workpapers for upcoming field work, analyze and prepare financial statements, conduct research, and respond to client inquiries while developing and cultivating professional relationships.

Qualifications:

- Bachelor's degree in accounting
- GPA of 3.0 or above in accounting courses
- Strong communication, organizational, analytical, client service, supervisory, problem solving, time management, and PC skills including MS Excel proficiency
- Ability to travel periodically (approximately 3-5 days per year)
- Motivated to obtain CPA license or currently CPA eligible

DZA is committed to our team and invests in our employees. We offer a dynamic and collaborative work environment. Competitive compensation starting at \$69,500 and higher with experience; comprehensive benefits package includes 100% employee paid dental, healthcare, life, long-term disability, and vision insurance; 401(k) and 401(k) match; flexible schedules; remote work; training and continuous education; paid time off 160 hours for full-time and prorated for part-time; expense reimbursement; 7 paid holidays; plus up to \$25 a month for a fitness membership. Total hours for year are 2200 including PTO and holidays.

If you are seeking an excellent opportunity to grow your career and join a highly-regarded firm and are eager to hear more about becoming a key part of our team, please submit your resume and transcripts to lhunter@dza.cpa.

DZA is an Equal Opportunity Employer