



Experienced Auditors

DZA PLLC is hiring **Experienced Auditors** for staff, senior, and manager levels who are seeking a flexible work environment.

Why DZA?

- We provide fully remote, blended, and in-office work options.
- We provide flexibility in how projects are completed each week. DZA does not have “core hour” requirements. Each team member designs hours that work best for them each week.
- We are continually growing and seek seasoned, dedicated audit professionals to service our healthcare and non-profit clients spanning across the United States.
- We are excited to hear new ideas and perspectives.
- We offer excellent compensation and benefits with an ideal work-life balance including a relaxed work environment and flexible hours.

DZA is a high-growth certified public accounting firm located in Spokane Valley, Washington serving healthcare and not-for-profit organizations. For us, working with healthcare and not-for-profit organizations goes beyond mere numbers and basic accounting. Our commitment to these specialties provides us the ability to deliver the highest level of client service.

Qualifications:

- Bachelor's degree in Accounting
- 2-7 years of recent public accounting audit experience (healthcare and non-profit industry experience a plus)
- Ability to professionally lead audit engagements, oversee projects and staff and work effectively in a team environment while juggling multiple priorities
- Identify engagement issues that cause inefficiencies and develop solutions
- Strong communication, organizational, analytical, client service, supervisory, problem solving, time management and PC skills including MS Excel proficiency (Thomas Reuters AdvanceFlow software proficiency is a plus)
- Ability to travel occasionally (estimated at 3-5 days a year)
- CPA license preferred or pursuing

DZA is committed to our team and invests in our employees. We offer a dynamic and collaborative work environment. Competitive compensation based on experience for Staff \$69,500-\$78,000; Senior \$79,000-\$99,000; Manager \$100,000-\$130,000; comprehensive benefits package includes 100% employee paid dental, healthcare, life, long-term disability, and vision insurance; 401(k) and 401(k) match; flexible schedules; remote work; training and continuous education; paid time off 160 hours for full-time and prorated for part-time, 7 paid holidays, expense reimbursement, plus up to \$25 a month for a fitness membership. Total hours for year is 2200 for Staff & Seniors and 2280 for Managers including PTO and holidays.

If you are seeking an excellent opportunity to grow your career and join a highly-regarded firm and are eager to hear more about becoming a key part of our team, please submit your resume to lhunter@dzacpa.com. *DZA is an Equal Opportunity Employer.*